

**WARRINGTON TOWNSHIP, YORK COUNTY**

**RESOLUTION NO. 2026-11**

**A RESOLUTION OF WARRINGTON TOWNSHIP ADOPTING AN  
ANTI-NEPOTISM POLICY GOVERNING EMPLOYMENT AND  
NON-BID CONTRACTING**

**WHEREAS**, Warrington Township is committed to promoting integrity, transparency, and public trust in all Township operations; and

**WHEREAS**, the Board of Supervisors desires to prevent both actual conflicts of interest and the appearance of favoritism in employment and contracting decisions; and

**WHEREAS**, the Board seeks to establish clear standards and amend its own internal policies governing employment and non-bid purchasing practices consistent with the Second Class Township Code;

**NOW, THEREFORE, BE IT RESOLVED**, by the Board of Supervisors of Warrington Township, York County, Pennsylvania, as follows:

**1. Incorporation.** The foregoing recitals are incorporated as though fully set forth herein.

**2. Employment Prohibition.** The Township shall not employ any individual who is an immediate family member of any Township Supervisor.

**3. Non-Bid Purchasing Prohibition.** The Township shall not purchase goods or services through non-bid contracts from any individual or entity in which any of the following has a financial interest, ownership interest, or controlling interest:

- (a) a Township Supervisor;
- (b) a Township employee; or
- (c) a Township appointed official;
- (d) or where the contracting party is an immediate family member of such individuals.

**4. Definition of Immediate Family Member.** For purposes of this Resolution, “immediate family member” shall include:

- (a) spouse
- (b) parent
- (c) child
- (d) sibling
- (e) in-laws
- (f) any individual residing in the same household

**5. Competitive Bidding Exception.** This policy shall not apply to contracts awarded through a formal competitive bidding process, where selection is made in accordance with applicable law and the lowest responsible bidder or best proposal is selected.

**6. Disclosure and Recusal.** Any Township Supervisor, employee, or appointed official who has a potential conflict under this policy shall:

- (a) disclose the relationship or interest prior to consideration; and
- (b) refrain from participating in discussion or voting on the matter

**7. Consistency with Law.** This Resolution is intended to be consistent with Section 3102(i) of the Second-Class Township Code and all other applicable laws of the Commonwealth of Pennsylvania.

**8. Severability.** If any section, subsection, sentence, clause, phrase, or portion of this Resolution is for any reason held to be invalid, illegal, or unconstitutional by a court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Resolution, which shall remain in full force and effect.

**9. Administration.** The Township Solicitor is authorized to advise the Board regarding interpretation and application of this policy.

**10. Effective Date.** This Resolution shall take effect immediately upon adoption.

**DULY ADOPTED**, this \_\_\_ day of \_\_\_\_\_, 2026, by the Board of Supervisors of Warrington Township.

**WARRINGTON TOWNSHIP  
BOARD OF SUPERVISORS**

By: \_\_\_\_\_  
Kenneth Sechrist, Chairman

ATTEST:

\_\_\_\_\_  
Stacy Wiseman Zorbaugh, Secretary