HONEY BROOK TOWNSHIP CHESTER COUNTY, PA

EQUIPMENT OPERATOR/LABORER

FLSA STATUS
NON-EXEMPT

WAGES AND WORK SCHEDULE
Compensated on an hourly basis; M-Th 6:00 a.m.– 4:30 p.m. during daylight savings periods. M-F 7:30 a.m.-3:30 p.m. during standard time.

DESCRIPTION
This is a skilled labor position. The employee performs a variety of tasks related to maintenance of Township infrastructure and buildings. Manual labor and the operation of township vehicles and other equipment required.

REPORTING RESPONSIBILITY
The employee reports and receives work assignments from the (Assistant) Public Works Director.

KEY FUNCTIONS
Equipment
- operates all township vehicles;
- plows snow on township roadways and may remove large quantities of snow from roads;
- operates various pieces of equipment, including hand tools.

Infrastructure
- paves/patches roads;
- installs traffic control and other signs;
- mowing/brush clearing;
- maintains/repairs park facilities.

Other duties
- equipment repair;
- safety flagging.

PHYSICAL DEMANDS
The employee must be able to see, hear, walk, stand, squat, shovel, rake, move one hundred pounds from one location to another, climb stairs and ladders, climb in and out of ditches, manholes, inlets, equipment, etc. with or without accommodation.

The employee will work outside daily, in all types of weather conditions and may be exposed to cold, heat, rain and snow. Employee may be exposed to dirt, dust, noise, grease, oil, diesel fuel, gasoline, sewage, fumes, and water spray.

The employee must be able to drive all township trucks and operate the following equipment: dump truck with or without plow attachment, pick-up truck with or without plow attachment, backhoe, roller, mowing tractors, zero radius mowers, chain saws, pumps, and air compressors. The employee must be able to use a pipe laser, transit or level, a ruler or other measuring equipment and basic hand tools.

ADDITIONAL REQUIREMENTS

The employee must be able to read and write at a high school level, reason, and solve problems. The employee interacts with residents frequently and is often subject to public scrutiny and must always act professionally.

REQUIRED EDUCATION AND EXPERIENCE

The employee should have a high school diploma or equivalent and at least 6 months' experience, in construction or public works entailing duties like those required for this position. A basic knowledge of construction practices, mechanics and working in confined spaces is necessary.

SKILLS

The employee must be able to drive all township trucks and operate all township public works equipment as noted above.

REQUIRED LICENSES

Valid PA driver's license
CDL Class B (minimum) with air brake should have manual transmission; selected employee must obtain within six months of hire.